GOVERNMENT OF ANDHRA PRADESH ABSTRACT

Public Servants – Transport Department – Sri N.Sankar Rao, Administrative Officer, Office of the Transport Commissioner, Andhra Pradesh, Hyderabad, - Punishment of stoppage of two increments with cumulative effect inflicted – Appeal filed – Partially allowed – Orders – Issued.

TRANSPORT, ROADS AND BUILDINGS (Vig.III.2) DEPARTMENT

G.O.Rt.No. 528.

<u>Dated: 28th May, 2011.</u> <u>Read the following:--</u>

- 1) Proceedings of the Transport Commissioner, Andhra Pradesh, Hyderabad R.No.9974/C2/2005, Dt.23.01.2010.
- 2) From Sri N.Sankar Rao, Administrative Officer, O/o.Transport Commissioner representation Dt.20.04.2010.
- 3) From the Transport Commissioner, Andhra Pradesh, Hyderabad Letter No.11899/C4/2010, Dated 31.03.2011.

ORDER:

In the Proceedings 1st read above, orders were issued imposing a punishment of stoppage of two increments with cumulative effect on Sri N. Sankar Rao, Administrtive Officer on the charge of misconduct in as much as that while he was working on O.D in the Office of the Deputy Transport Commissioner & Secretary, Regional Transport Authority, Vijayawda, he has instructed Sri Ch.Kishore, Junior Assistant for illegal modifications by way of changing the model (year of manufacturing) in the computer data base in respect of vehicle No.AP09W5478 from 1995 to 1998.

- 2. Against the said punishment, Sri N.Sankar Rao, Administrative Officer in his appeal petition 2nd read above represented to Government that—
- i) though the charge relates to the year 2005, final orders were issued on 23.01.2010; that even though there is no delay in his part, the disciplinary authority delayed the matter at every stage in concluding the disciplinary proceedings;
- ii) that due to delay in finalization of disciplinary proceedings, resulting to which the currency of punishment period also extended thereby he deprived of the promotion;
- iii) that the omission was actually not carried out, as observed by superiors and the model of the said vehicle was not changed and there was also no loss of revenue to the Government;
- iv) that the punishment imposed on him is disproportionate to the gravity of charge; He requested to quash the punishment.
- 3. In the reference 3rd read above, the Transport Commissioner has furnished his remarks in the matter.
- 4. Government after careful examination of the matter have observed that through the individual has admitted the charge, disciplinary proceedings have taken a very long period of about 4 years and further there is no loss of revenue to the State Government and arrived at conclusion that awarding a punishment of "stoppage of one increment without cumulative effect" would meet the ends of justice.

- 5. Accordingly, Government hereby allow the appeal partially and order for reduction of the punishment of "stoppage of two increments with cumulative effect" to that of "stoppage of one increment without cumulative effect" against Sri N.Sankar Rao, Administrative Officer.
- 6. The Transport Commissioner, Andhra Pradesh, Hyderabad shall take necessary further action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

DINESH KUMAR, PRINCIPAL SECRETARY TO GOVERNMENT.

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Sri N.Sankar Rao, Administrative Officer through the Transport Commissioner, Andhra Pradesh, Hyderahad.

The Transport Commissioner, Andhra Pradesh, Hyderabad. SF/SC.

//FORWARDED :: BY ORDER//

SECTION OFFICER.